

Reconciliation Action Plan for Flight One

Introduction

Flight One is committed to fostering positive and meaningful relationships with Aboriginal and Torres Strait Islander peoples. As part of our commitment to reconciliation, we have developed this Reconciliation Action Plan (RAP). This plan outlines our vision for reconciliation and the practical steps we will take to contribute to a reconciled Australia.

Vision

Flight One's vision for reconciliation is grounded in respect, recognition, and opportunity for Aboriginal and Torres Strait Islander peoples. We are dedicated to valuing the rich cultures, histories, and contributions of Australia's First Nations peoples.

Our Commitments

1. Cultural Awareness and Respect:

- Conduct cultural awareness training for all staff members to enhance understanding and respect for Aboriginal and Torres Strait Islander cultures.
- Encourage staff to participate in cultural immersion experiences to deepen their knowledge of Indigenous histories and traditions.

2. Employment and Supplier Diversity:

- Implement strategies to increase employment opportunities for Aboriginal and Torres Strait Islander peoples within the general aviation industry.
- Actively seek to engage Aboriginal and Torres Strait Islander-owned businesses as suppliers and service providers.

3. Community Engagement:

- Establish partnerships with local Aboriginal and Torres Strait Islander communities to support initiatives that promote education, health, and economic development.
- Participate in community events and celebrations that acknowledge and showcase Indigenous cultures and achievements.

4. Reconciliation in Action:

- Develop an Indigenous cultural protocol for welcoming, where appropriate, visitors and guests at Flight One locations.
- Advocate for and support meaningful inclusion opportunities within the general aviation community for Aboriginal and Torres Strait Islander peoples.

Continuous Improvement

Flight One is committed to the continuous improvement of our Reconciliation Action Plan. We will engage with stakeholders and Aboriginal and Torres Strait Islander communities to ensure that our actions are meaningful and contribute to positive outcomes.

We are excited to embark on this journey towards reconciliation and look forward to making a positive and lasting impact. We encourage all our stakeholders to join us in this important endeavour.

